

25X1

25X1A

25X1A

25X1A 25X1A

25X1A

				4 FEB 1957	
	20/-	100			
RIG COM	BOY DATE 28/3	SO 3115			
HG CLAL	S S PAGES _5	REV CLASS			
187 _Z	2 NEXT REV 2	20/0 AUTH: HR 18-2			
				726	
MEN	CRANDUM FO	R: The Director o	of Central Inte	Miderica	
C+27 207	ECI:	Language Dev	elopment Pro-	Tam	
ous	1504:		-		
		** * ****			
1.	General Stati			t the Language Develop-	
	scribing the P skill among A Language Des	gency stall person milopment Awards.	Ibility for the mel and for th These docum	basic regulation pro- development of language e administration of lents are identified as ent Program. They have	
	scribing the parties and A Language Des	gency staff person selopment Awards. Languerdinated within the	Ibility for the mel and for th These docum age Developu te Agency, ap	development of language e administration of	
	scribing the parties and a council and a	gency staff person relopment Awards. Langu- ordinated within the are ready for promi-	Ibility for the mel and for th These docum age Developum a Agency, ap algation.	development of language e administration of cents are identified as cent Program. They have proved by the CIA Career	
_	scribing the parties and a council and a cou	gency staff person gency staff person relopment Awards. Langu- ordinated within the are ready for promi- medquarters	Ibility for the unel and for the These documents declarated the Agency, application.	development of language e administration of ments are identified as ent Program. They have proved by the CIA Career an Agency Notice to all personnel of the	25
	scribing the parties and a language Designation Council and a (2) A he	gency staff person gency staff person lengue that person lengue ordinated within the are ready for promi- adquarters which is your person	Ibility for the mel and for the These documes Development Agency, application.  yersion of the message it research of the second	development of language e administration of sents are identified as sent Program. They have proved by the CIA Career an Agency Notice to all personnel of the f your interest in the	25
	scribing the parties and a lenguage Desiber fully concernate and a lenguage Desiber fully concernate and a lenguage. This are a lenguage. This are a lenguage.	gency staff person gency staff person relopment Awards. Langu- ordinated within the are ready for promi- adquarters which is your person a notice informs al	Ibility for the unel and for the These documents age Development Agency, application.  yersion of sonal message it personnel of the interest o	development of language e administration of ments are identified as ent Program. They have proved by the CIA Career an Agency Notice to all personnel of the your interest in the the fullest extent of	25
	been fully co Council and a (2) A he Agency. This program and	gency staff person gency staff person relopment Awards. Languard ordinated within the ready for promised which is your person person or	Ibility for the unel and for the These documents age Development Agency, application.	development of language e administration of ments are identified as ent Program. They have proved by the CIA Career an Agency Notice to all personnel of the your interest in the othe fullest extent of	25
	scribing the partial among A Lenguage Desiber fully co-Council and a (2) A he Agency. This program and their capabilities.	gency staff person gency staff person gency staff person relopment Awards. Langu ordinated within th are ready for promi edquarters which is your person anges them to part lities. These documents	Ibility for the unel and for the These documents are Development Agency, application.  version of sonal messaged personnel of icipate in it to ments are identicated.	development of language e administration of nents are identified as ent Program. They have proved by the CIA Career an Agency Notice to all personnel of the fyour interest in the the fullest extent of ntified as ry have been tury co-	
	been fully co- Council and c (2) A ho Agency. This program and their capability	policy and responsi- gency staff person relopment Awards. Langu- ordinated within the are ready for promi- sequenters which is your person anges them to parti- titles. These doors him the Agency, as	Ibility for the unel and for the These documents Agency, application.  yersion of sonal message it personnel of icipate in it to ments are ide program. The personed by the constants are identicated by the personed by the constants are identicated by the constants are identicated by the personed by the constants are identicated b	development of language e administration of ments are identified as ent Program. They have proved by the CIA Career an Agency Notice to all personnel of the your interest in the othe fullest extent of	
	been fully co- council and a  Agency. This program and their capabili and are read;	gency staff person gency staff person pelopment Awards. Langu ordinated within the are ready for promi- edquarters which is your person arges them to part lities. These docu- lange Devolopment thin the Agency, an y for promulgation.	Ibility for the unel and for the These documents age Development Agency, application.  Version of sonal message it personnel of icipate in it to ments are ide Program. The peroved by the constant is the perovent in the constant is the perovent in the constant is the perovent in the constant	development of language e administration of lents are identified as lent Program. They have proved by the CIA Career on Agency Notice to all personnel of the your interest in the the fullest extent of ntified as length of the CIA Career Council	25
	been fully co- Council and a  Agency. This program and their capabilit  ordinated with and are read;  (3) A he	gency staff person gency staff person lenguards.  Languardinated within the ready for promise adquarters which is your person the notice informs a serges them to particles. These door lange Development thin the Agency, a for promulgation.	Ibility for the mel and for the These documes age Developmes Agency, application.	development of language e administration of ments are identified as ent Program. They have proved by the CIA Career an Agency Notice to all personnel of the fyour interest in the othe fullest extent of ntified as ry have been musy co- e CIA Career Council  Agency Notice	25 ] 25
	been fully co- council and a  Agency. This program and a  their capabiliand and are read;  and are read;  (3) A he  Language De	gency staff person selopment Awards.  Languardinated within the ready for promise notice informs always them to partitles. These document the Agency, and for promulgation.  Indicated within the Agency, and the Agency and the Agen	Ibility for the unel and for the These documage Developme Agency, application.	development of language e administration of ments are identified as ent Program. They have proved by the CIA Career an Agency Notice to all personnel of the fyour interest in the othe fullest extent of ntified as ry have been runy co- a CIA Career Council  Agency Notice [ Awards and Qualification a for determining the amoun	25 ] 25
	been fully concerned and a language Despending and a language Despending and a language Despending and are read;  (3) A he language Despending Despending Despending Despending Despending S.	gency staff person selopment Awards.  Languardinated within the ready for promise selopment are ready for promise notice informs at the selopment to particular the Agency, at for promulgation.  Adquarters  Velopment Program  This notice descriptions	Ibility for the inel and	development of language e administration of ments are identified as ent Program. They have proved by the CIA Career an Agency Notice to all personnel of the your interest in the the fullest extent of ntified as y have been many co- e CIA Career Council  Agency Notice Awards and Qualification for determining the amount by language groups, type	
	been fully co- Council and a  Agency. This program and a  their capabiliand and are read;  (3) A he  Language De  (3) A he  Procedures. of awards, c	gency staff person gency staff person gency staff person languarders edquarters which is your person staff informs al stage them to particles. These documents for promulgation. adquarters velopment Program stablishes a sche-	Ibility for the inel and for the These documents are Development Agency, application.  Version of Sonal messaged in personnel of incipate in it to ments are idented by the version of the Schedule of award afficiency and	development of language e administration of nents are identified as ent Program. They have proved by the CIA Career an Agency Notice to all personnel of the fyour interest in the the fullest extent of ntified as ty have been tury co- a CIA Career Council  Agency Notice Awards and Qualification for determining the amount by language groups, type by type of effort made by the	25 25
	been fully co- Council and a  Agency. This program and a  their capabiliand and are read;  (3) A he  Language De  (3) A he  Procedures. of awards, c	gency staff person gency staff person gency staff person languarders edquarters which is your person staff informs al stage them to particles. These documents for promulgation. adquarters velopment Program stablishes a sche-	Ibility for the inel and for the These documents are Development Agency, application.  Version of Sonal messaged in personnel of incipate in it to ments are idented by the version of the Schedule of award afficiency and	development of language e administration of ments are identified as ent Program. They have proved by the CIA Career an Agency Notice to all personnel of the fyour interest in the othe fullest extent of ntified as ry have been runy co- a CIA Career Council  Agency Notice [ Awards and Qualification a for determining the amoun	25 25

CONFIDENTIAL

Approved For Release 2003/06/10 : CIA-RDP78-04302A000100010006-6 7/TR-1-5-35

# 4302A000100010006-6

SUBJECT: Language Development Program

(4) A headquarters

prescribes the use of a form called Language Data Record which provides for:

- (a) Application by the individual for achievement and maintenance awards.
- (b) Self-evaluation by the individual of his language proficiency as objectively and as accurately as possible in a format which londs itself directly to mechine coding, and which is correlated with the date resulting from official Agency proficiency tests.

This notice is in draft form, not as yet reported out of committee as a recommendation to use for action by the GIA Career Council. Committee action on this draft will be completed during this week. The self-systemical section of the form, however, was approved by the Council on 24 January 1957.

25X1A

of Agency Notice

25X1A

Language Development Program, Classification and Designation of Languages for Award Purposes. This notice was approved by the GIA Career Council at my recommendation on 24 January 1957. The notice contains a list of 40 languages, arranged in three groups, for which differing monetary values have been established. These languages are considered to be the most important languages in terms of current Agency needs, and, with one exception, they are arranged in groups according to the relative difficulty of learning the language. This notice further provides for the addition and deletion of languages to and from the list from time to time as Agency needs so indicate.

b. In summery, all the action papers required to launch the Language Development Program have been drafted. Three of them are ready for publication,



CONFIDENTIAL

## CONFIDENTIAL\*

Approved For Release 2003/06/10: CIA-RDP78-04302A069100010006-6

**SUBJECT: Language Development Program** 

subject to your approval, and one remains to be processed by the Committee on Language Development and approved by the Career Council before it is ready for promulgation.

#### 2. DISCUSSION

### a. Costs of the Program

### (i) Chart #1. Schedule of Awards

- (a) This chart indicates the monetary values, by types and levels of preficiency for each language group, for achievement and maintenance awards. The values shown are for "veluntary" effort, i.e. language training undertaken preponderantly during off-duty time. "Directed" effort, i.e. on-duty training, will merit one-half the amounts shown for achievement awards. Maintenance awards will be the same since all effort to maintain proficiency will be "voluntary" not "directed". By recommendation of the Career Council, no maintenance awards are authorized for elementary levels of proficiency in any of the three language groups. It was the view of the Council that maintenance of this low level of proficiency was of such little value to the Agency that it did not merit award, except for initial achievement.
- (b) In terms of benefits to the individual, one can earn a maximum average annual yield, by full participation in the Program ever a 25 year period of \$200 to \$325 per year. It was generally agreed that the scale of awards shown on the chart seems to offer adequate incentive to the individual.

## (2) Chart #2 Estimated Annual Costs

(a) This chart, while it is highly speculative in its assumptions, is based upon the Schedule of Awards in Chart \$1 and represents the best guess that can be made as to probable costs of the Program projected ever a five-year period.